

Subject: RE: SWFM Bylaws Doc
From: Miki Payne <Miki@hbdrollinger.com>
Date: 03/22/2017 12:56 PM
To: Donald Duckworth <duckworth.donald@gmail.com>

So...I didn't see where Les gets to be pres in perpetuity...I am presuming the will show up when we vote officers?

Miki Payne
Operations Manager

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From: Donald Duckworth [mailto:duckworth.donald@gmail.com]
Sent: Tuesday, March 21, 2017 10:17 PM
To: Les Watt; Miki Payne
Cc: Cynthia Rogers
Subject: SWFM Bylaws Doc

Attached is the organizational Bylaws document that I put together for SWFM. This document is generic. It came from Legalzoom that referenced the Nolo Press format document. I've also attached the Nolo original.

We need to approve this document at our meeting on Friday so that it can be forwarded with the other pieces of the package that Legalzoom prepared for us to submit for our Tax Exempt status fro the IRS. Since it is lengthy, I'm forwarding it for your review now.

Let me know of any questions or thoughts.

Thank you.